

MENANDS SCHOOL DISTRICT- MAJOR FOCUSES FOR THE 2012-2013 SCHOOL YEAR- SHORT VERSION FOR THE WEBSITE

Focuses/Commitments	Major Goals for the Menands School District for 2012-2013
<p>The Board and the administration are committed to providing students with a high quality instructional program that is aligned with state and national standards, 21st century skills, and high school expectations</p>	<ul style="list-style-type: none"> • Continue the transition to the Common Core Learning Standards: <ul style="list-style-type: none"> • Revise K-3 report cards; map ELA, math, middle school social studies and science to align with the Common Core; participate in professional development on project based learning, writing instruction, reading instruction; map special area subjects with specific support for literacy and numeracy • Continue to increase teacher and student use of technology • Improve performance on NYS ELA and math assessments • Continue to increase the use of data to inform instruction through Inquiry team and data team meetings
<p>The Board and the administration are committed to student safety and wellness and the development of respectful and responsible behaviors</p>	<ul style="list-style-type: none"> • Represent current programs and steps to prevent bullying and harassment in a formal bullying prevention policy and procedures that comply with the Dignity for All Students Act • Maintain improvements in student attendance and students' on-time arrival at school
<p>The Board and the administration are committed to attracting, supporting, retaining, and maintaining high expectations for a highly qualified faculty and staff</p>	<ul style="list-style-type: none"> • Implement the teacher APPR in compliance with 3012c • Implement the principal APPR in compliance with 3012c • Establish an annual evaluation system for non-instructional employees • Support the process for hiring a new superintendent • Maintain improvements in faculty and staff attendance
<p>The Board and the Superintendent are fiscally responsible and are committed to providing a high quality educational program at a reasonable cost to the taxpayers and in compliance with regulations of the State Education Department and the State Comptroller</p>	<ul style="list-style-type: none"> • Complete a study of current school district transportation services and costs • Fully participate in BOCES cooperative bidding services • Monitor the transition to new food services personnel and the transition to requirements of the National School Lunch program • Prepare a school district budget for 2012-2013 that complies with the property tax threshold and addresses enrollment increases • Update the five year financial forecast for the school district
<p>The Board and the administration are committed to maintaining safe, attractive building and grounds and preserving the physical plant</p>	<ul style="list-style-type: none"> • Redesign the grades 3-8 playground and recreation area. Establish a budget, obtain proposals from playground companies, raise needed funds, demolish the wooden structure, and rebuild the grades 3-8 area
<p>The Board and the administration are committed to constructive, professional relationships among the Board, the administration, and the faculty and staff</p>	